



## HARRISON YOUTH BASKETBALL ASSOCIATION

# ASSESSMENTS AND DRAFT

The purpose of this document is to outline the rules for assessments and drafting players to fill the Harrison Youth Basketball Association (HYBA) leagues. Skills assessments and drafting are done to ensure league balance and a more enjoyable season by all teams.

HYBA registration is typically open in September with skills assessment dates in October. Leagues will typically offer 2 dates (one Saturday and then one weeknight). Before these dates, the Age Group Coordinator (AGC) will decide on a final number of teams and coaches required (one head coach and one assistant coach per team). For our five-on-five leagues, our target is 7-8 players per team. For our four-on-four leagues (1<sup>st</sup> and 2<sup>nd</sup> grade), our target is 6-7 players per team.

### Assessments

Based on the number of teams, the roster of coaches and assistants will be established. It is expected that each team be represented at all assessment dates by one or both coaches per team. This will be done to establish a consensus ranking of players for the draft as well as to help each coach evaluate which players they would be interested in drafting.

It is also expected that each player in the league participate in one of the two assessment dates. If a player does not attend either date, a grade from past seasons may be used. Players that are not graded will not be draft eligible and will be RANDOMLY ASSIGNED TO TEAMS after the draft (see below regarding "hat picks").

During assessments, each player will be graded on a 1-10 scale in the following categories:

- Dribbling
- Lay-ups
- Passing
- Shooting
- Athleticism

Some leagues may choose to rank the players using different categories or criteria, but these five categories are a good starting point. Athleticism can be used as a fudge factor for things like height, defense, etc.

Each team will submit a rankings sheet to the AGC (using a digital HYBA-provided template). The AGC will average all these scores (dropping the highest and lowest submission in each category) to create an overall ranking score for each player.

All players are to be evaluated by coaches fairly and objectively. A blatant violation of this rule will result in replacement of the coach and assistant coach.

### Draft

Only coaches, assistant coaches, the AGC, and other HYBA board members are permitted in the draft room.

Before the draft begins, a paper copy of the league consensus rankings will be provided to each team. This paper copy will not be distributed further or leave the draft room, and discussion should not be made about league consensus rankings outside the draft room. This sheet will consist of the averaged result for each category, the

height of each player, the grade level, and other experience-based information from the player's registration. It is permitted for coaches to bring their own personal rating sheets and notes from assessments (physical or digital).

The league consensus rankings will be broken into "rounds" or tiers. For example, a 12-team league will be broken into groups of 12 with players ranked 1-12 in "round 1", players ranked 13-24 in "round 2", and so on. The purpose of these tiers is to establish where coach's and assistant coach's sons will be drafted. To continue our 12-team example, if head coach Bob's son, Bob Jr, ranks 10<sup>th</sup> overall, he will be Bob's 1<sup>st</sup> round pick. If the assistant coach Jim's son, Jim Jr, ranks 33<sup>rd</sup> overall, Jim Jr will be the team's 3<sup>rd</sup> round pick (round 3 = picks 25-36). If a coach's and assistant coach's sons rank in the same round, their picks for their sons will take place in that round and the round immediately following (unless they are both in the final/bottom round, in which case the players would be taken in the last and next-to-last rounds). The ranking sheets distributed will clearly identify coach's and assistant coach's sons.

If a coach's or assistant coach's son does not participate in the assessments, then that player or those players will be taken in the earliest possible round(s). Those players will be placed at the very top of the consensus rankings sheet.

The ranking sheet will also identify special cases such as siblings that must play on the same team, where once the first sibling is drafted, the second sibling would go in the "round" they are slotted for, like the coach's son rules above.

Apart from coaches' sons and siblings, no other team assignment accommodations will be made.

Apart from the coaches and sibling "round" rules above, all other players that participated in the assessment are eligible to be drafted in ANY round.

The draft order will be randomly assigned before the draft begins. Draft picks will be made in a "snake draft" fashion, i.e. in a 12-team league, the first team to pick will not pick again until picks 24 and 25 (end of 2<sup>nd</sup> round + beginning of 3<sup>rd</sup> round), and the 12<sup>th</sup> team to pick will also have the 13<sup>th</sup> pick (last pick in the 1<sup>st</sup> round gets the first pick in the 2<sup>nd</sup>).

If a team is not represented at the draft by either a coach or assistant coach, then the AGC will draft for them, selecting the next highest ranked player on the consensus rankings sheet.

Only full rounds will be drafted. Once there are draft-able players remaining that do not fill out a full round, those remaining players will become "hat picks". The players that did not participate in assessments (and are not coach's or assistant coach's sons) will be placed in the hat as well. Hat picks will be randomly done following the same draft order.

For example, HYBA may have a 12-team league of 96 players (8 per team). 82 players show up to assessments and are "draft-able" and 14 are not. After the sixth round (72 players), only 10 draft-able players remain. Those 10 plus the 14 no-shows are all hat picks and randomly assigned. In this example, the entire 7<sup>th</sup> and 8<sup>th</sup> rounds of our draft would be randomly assigned hat picks (drawing names out of a hat).

Draft results are final. No trades of picks or players is permitted. Players dropping out of the league will not be replaced by new players.

In general, only two players maximum per team should be pre-assigned for a head coach and assistant coach pairing. In that scenario, a head coach with two sons playing in the league cannot have an assistant coach for the purposes of the draft process.

A waiver to ANY of the rules above must be approved by HYBA director(s) and relevant AGC. Discussion may be necessary with the full HYBA board as well.

***Last update : October 14, 2021***